

### 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff

Sr. No.	Welfare Measures
1	Teaching Diaries are complimented to all teaching staff every year.
2	Maternity leave for female faculty members up to 6 months.
3	The Institution has its own Staff Credit Society through which short term and long term loans are disbursed.
4	Group and Medical insurance Schemes for faculty.
5	Faculty appointments prior to 2001 are eligible for pension benefits on retirement
6	Faculty who joined after 2007 are covered under New Pension Scheme
7	GPF, gratuity and leave encashment by retiring faculty.
8	Casual leave, Earned Leave and Medical leave facility.
9	Loan on Provident Fund.
10	Leave for attending/invited lectures in Seminars, Conferences, Workshops, Exam Related work.
11	Financial support to staff attending Seminars, Conferences and Workshops
12	Canteen Facility
13	First Aid Facility
14	Gym, indoor and outdoor stadium are made available for the staff without any membership fee.
15	Well- secured parking area for faculty.
16	Gymnasium for Physical fitness
17	Wi-Fi facility with a speed of 200 Mbps
18	Provision of uniform to support staff.
19	CCTV camera installed in all corners of the campus to ensure safety.
20	Ramp facilities
21	Special toilets for differently abled persons
22	ATM

  
**(Prof. Dr. R. S. Patil)**  
**Principal**  
**PRINCIPAL**  
**P.S.G.V.P. M's, Arts, Science &**  
**Commerce College, SHAHADA**  
**Dist. Nandurbar (Pin-425409)**